

Personnel conducting the interview wanted specific examples from your career when answering the questions. The best responses followed the SPARE or SAR/PAR answering technique.

- 1) Tell us about yourself?
- 2) Why do you want to work for us?
- 3) What do you know about our company?
- 4) How did you get into aviation / how did you become a pilot?
- 5) What do you like / dislike about your present job?
- 6) Have you ever failed a checkride?
- 7) Does your boss know you are here?
- 1) Describe a time when you had to sell an idea to a team.
- 2) Tell us a time when you made a mistake and what did you learn from it.
- 3) Do you have any incidents or accidents?
- 4) What will the biggest challenge be for you seating in the right seat?
- 5) How do you feel about seating in the right seat for 10 years?
- 6) How will you survive on our starting salary in Toronto?
- 7) Tell us about your career to date and the positions you held.
- Tell us a time when outside factors influenced you at work.
- 9) Tell us an example of a satisfying work experience.
- 10) Have you ever failed a medical?
- 11) Have you ever had to take control of an aircraft from a First Officer?
- 12) Have you ever attempted to train anyone that was "untrainable"?
- 13) Describe a time when you went above and beyond your job description.
- 14) Have you ever had a conflict with a fellow pilot? How did you resolve that situation?
- 15) Describe a time when you would have liked to see more out of the managers in your company.
- 16) Have you ever been unprepared for a flight?
- 17) What do you know about Jazz?
- 1 Are you interested in other companies? Why not Westjet? What would you do if mainline or WestJet calls after you are hired?

The interview was about 45 minutes long. I had 1 human resource woman and 2 pilots. Make sure you're logbook is certified and up to date.

- S - Situation- Briefly describe the situation where the problem occurred.
- P - Problem -State the problem faced.
- A - Action- State what you did to resolve the problem.
- R - Results -What happened (good or bad, successfully or unsuccessfully).
- E - Experience- What you took away or learned from this event.

S/P - Situation / Problem

A - Action

R - Result

1. Tell me about yourself and how your aviation career led you to this point
2. What do you know about Jazz?
3. Why do you want to work for Jazz?
4. Why should we hire you?
5. Why would you be good at Jazz?
6. What do you think the toughest part of the transition to Jazz will be?
7. Do you think you have the skills to fly a jet?
8. Does anyone from your company know that you are here? (management)
9. Why do you want to leave your present job?
10. What will you miss about the job you are in?

11. Describe your daily life at your present job.
12. What do you do to prepare for a flight?
13. What is your goal before a flight?
14. What is the most important part of your job at wherever you work?
15. What is the most difficult part of your job at wherever you work?
16. Tell me a time when you were EITHER satisfied or dissatisfied with the company that you work for
17. What was the most fun job you ever had?
18. What was the best job you ever had?
19. Have you ever had a personality conflict with somebody you worked with?
20. Name a time when you and an F/O butted heads.
21. Name a time when there was tension in the cockpit.
22. Name a time when you were at fault and took the blame for it.
23. Name a time when you made a mistake
24. Have you ever had to take control from somebody?
25. Has anyone ever had to take control from you?
26. Name a time when you had to discipline somebody
27. Name a time when you had to turn down a flight
28. Name a time when you rushed into something?
29. Name a time when you had to confront somebody for breaking the law or a regulation or a procedure.
30. Name a time when your piloting skills came into play.
31. Tell me a time when you had to get a group of people to do something they refused to do.
32. Have you ever had to force an issue?
33. Have you ever had to motivate or diffuse a group in order to achieve a goal
34. Tell me a time when you had to persuade a group to do something they didn't want to do
35. Have you ever let the pressure get to you?
36. Name a time when you worked as a team and didn't accomplish your goal.